



Goals and Objectives 2024 Onondaga County Department of Mental Health

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Goal 1

Goal 1: Title Tier 1 - Prevention

Goal 1: Target Completion Date Dec 31, 2028

Goal 1: Description Prevent the onset or escalation of mental health and substance use challenges

Goal 1: OASAS? Yes Goal 1: OMH? Yes Goal 1: OPWDD? Yes

Goal 1: Need Addressed 1 Prevention

Goal 1: Need Addressed 2

Goal 1: Need Addressed 3

Goal 1, Objective 1: Title Collaborative Meetings

Goal 1, Objective 1, Target Completion Date Jul 30, 2024

Goal 1, Objective 1, Description Identify and/or convene 5 prevention based collaborative meetings of community based

Goal 1, Objective 2: Title MTSS/Drug Prevention

Goal 1, Objective 2, Target Completion Date Dec 31, 2024

Goal 1, Objective 2, Description Provide Education/technical assistance around Multi-Tiered Systems of Support and/or alcohol and drug prevention programming to 50% of Onondaga County school districts (MTSS, alcohol and drug prevention)

Goal 1, Objective 3: Title School supports

Goal 1, Objective 3, Target Completion Date Jun 25, 2024

Goal 1, Objective 3, Description Increase the Promise Zone School based emotional/behavioral support in every school in Onondaga County (increase of 6 FTE in services)

Goal 2

Goal 2: Title Tier 2 - Access and equity

Goal 2: Target Completion Date Dec 31, 2028

Goal 2: Description Increase access and equity in treatment and non-treatment services

Goal 2: OASAS? Yes Goal 2: OMH? Yes Goal 2: OPWDD? Yes

Goal 2: Need Addressed 1 Cross System Services

Goal 2: Need Addressed 2 Outpatient treatment

Goal 2: Need Addressed 3

Goal 2, Objective 1: Title Adult SPOA

Goal 2, Objective 1, Target Completion Date Mar 30, 2024

Goal 2, Objective 1, Description Expand Adult SPOA to serve individuals with emerging mental health, substance use, and developmental disabilities challenges through the creation and hire of 4 new outreach and navigation positions

Goal 2, Objective 2: Title Harm Reduction

Goal 2, Objective 2, Target Completion Date Dec 31, 2024

Goal 2, Objective 2, Description . Increase Harm Reduction deliverables by 10%

Goal 2, Objective 3: Title Outpatient sites

Goal 2, Objective 3, Target Completion Date Sep 15, 2024

Goal 2, Objective 3, Description Certify and open 5 new Outpatient sites (4 in schools and 1 adult community focused) by

Goal 2, Objective 4: Title Evidence Based Training

Goal 2, Objective 4, Target Completion Date Dec 31, 2024

Goal 2, Objective 4, Description Provide 6 opportunities for Evidence based training to community providers

Goal 2, Objective 5: Title Stakeholder

Goal 2, Objective 5, Target Completion Date Nov 30, 2024

Goal 2, Objective 5, Description Provide 3 unique opportunities for Stakeholder input (meetings, focus groups, surveys)

Goal 2, Objective 6: Title Peer/Natural supports
Goal 2, Objective 6, Target Completion Date Mar 31, 2024
Goal 2, Objective 6, Description Create a county wide strategic plan for increasing access to natural supports and Peer programming

Goal 2, Objective 7: Title Diversity Training
Goal 2, Objective 7, Target Completion Date Dec 30, 2024
Goal 2, Objective 7, Description Provide 3 Diversity, Equity, and Inclusion training opportunities to community providers

Goal 2, Objective 8: Title Professionals of Color
Goal 2, Objective 8, Target Completion Date Dec 31, 2024
Goal 2, Objective 8, Description Create at least 1 opportunity for professionals of color to work in the mental health, substance use, and IDD service areas

Goal 2, Objective 9: Title College Partnership
Goal 2, Objective 9, Target Completion Date Dec 31, 2024
Goal 2, Objective 9, Description Develop at least 1 new partnership with university and/or high schools to engage students of color in human services workforce

Goal 3

Goal 3: Title Tier 3 - High Need
Goal 3: Target Completion Date Dec 31, 2026
Goal 3: Description Enhance efficiency and effectiveness in serving the highest need community members
Goal 3: OASAS? Yes Goal 3: OMH? Yes Goal 3: OPWDD? Yes
Goal 3: Need Addressed 1 Crisis Services
Goal 3: Need Addressed 2 Cross System Services
Goal 3: Need Addressed 3 Housing

Goal 3, Objective 1: Title Crisis Services
Goal 3, Objective 1, Target Completion Date Dec 31, 2024
Goal 3, Objective 1, Description Expand capacity for crisis response (crisis stabilization, mobile crisis, 988, crisis respite, schools)

Goal 3, Objective 2: Title Housing
Goal 3, Objective 2, Target Completion Date Dec 31, 2024
Goal 3, Objective 2, Description Increase access to suitable housing for those adults experiencing mental health and substance use challenges.

Goal 3, Objective 3: Title Transportation
Goal 3, Objective 3, Target Completion Date Dec 31, 2024
Goal 3, Objective 3, Description Create a strategic plan to address Crisis and urgent Transportation.

Goal 3, Objective 4: Title New Interventions
Goal 3, Objective 4, Target Completion Date Dec 31, 2024
Goal 3, Objective 4, Description Support the development and implementation of 4 new interventions (Youth ACT, CSIDD, technical assistance for Care management programs delivering services to high need individuals, and high fidelity wraparound for youth) to provide proactive supports to individuals with high needs

Goal 3, Objective 5: Title Law enforcement portal
Goal 3, Objective 5, Target Completion Date Sep 30, 2024
Goal 3, Objective 5, Description Establish a law enforcement referral portal for the outreach teams (adult SPOA, ACCESS) to engage, support and assist in system navigation with the Raise the Lower age and high 911 high utilizer populations.

Goal 4

Goal 4: Title Data
Goal 4: Target Completion Date Dec 31, 2024
Goal 4: Description Implement data driven decision making by developing strategies for more effective utilization of a range of data sources
Goal 4: OASAS? Yes Goal 4: OMH? Yes Goal 4: OPWDD? Yes
Goal 4: Need Addressed 1 Other
Goal 4: Need Addressed 2
Goal 4: Need Addressed 3

Goal 4, Objective 1: Title RBA
Goal 4, Objective 1, Target Completion Date Dec 31, 2024

Goal 4, Objective 1, Description Meet with 80% of providers/programs to establish metrics in the Results Based Accountability Structure

Goal 4, Objective 2: Title Data review

Goal 4, Objective 2, Target Completion Date Dec 31, 2024

Goal 4, Objective 2, Description Create one team with Onondaga County OnAlytics team to establish process and procedure for review of data and report County Level data out to community



Office of Addiction
Services and Supports

Office of
Mental Health

Office for People With
Developmental Disabilities

2024 Needs Assessment Form Onondaga County Department of Mental Health

Crisis Services Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Cross System Services Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Housing Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Adults Only

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Outpatient Treatment Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Prevention Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? No

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Transportation Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

LGU Representative: Novelette Pierce

Submitted for: Onondaga County Department of Mental Health