



Goals and Objectives 2024 Saratoga County Department of Mental Health and Addiction Services

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Goal 1

Goal 1: Title Workforce Recruitment and Retention

Goal 1: Target Completion Date Dec 31, 2023

Goal 1: Description Coordinate with State and local governments, and local NGOs providing services within the mental hygiene disciplines, to identify compensation packages sufficiently competitive to recruit and retain high quality staff.

Goal 1: OASAS? Yes Goal 1: OMH? Yes Goal 1: OPWDD? Yes

Goal 1: Need Addressed 1 Cross System Services

Goal 1: Need Addressed 2 Crisis Services

Goal 1: Need Addressed 3 Outpatient treatment

Goal 1, Objective 1: Title Identify Competitive Salaries/Benefits Packages

Goal 1, Objective 1, Target Completion Date Dec 31, 2023

Goal 1, Objective 1, Description Survey State and local agencies to identify average salaries and benefits packages. Use to define "competitive".

Goal 2

Goal 2: Title Crisis Services Development

Goal 2: Target Completion Date Dec 31, 2023

Goal 2: Description Individuals in need of acute behavioral intervention do not always meet criteria for involuntary hospitalization. Introduction of a medically staffed, short term behavioral crisis residential service would address care needs and reduce demand for hospital based emergency and psychiatric services.

Goal 2: OASAS? Yes Goal 2: OMH? Yes Goal 2: OPWDD? No

Goal 2: Need Addressed 1 Crisis Services

Goal 2: Need Addressed 2 Cross System Services

Goal 2: Need Addressed 3

Goal 2, Objective 1: Title Public-Private Collaboration

Goal 2, Objective 1, Target Completion Date Dec 31, 2023

Goal 2, Objective 1, Description Engage in collaborative efforts with local NGO to ensure opening of crisis residential services resource (Note: these discussions have been ongoing, and program opening is anticipated before the end of calendar year 2023.)

Goal 3

Goal 3: Title Cross-Systems Services Enhancement

Goal 3: Target Completion Date Dec 31, 2023

Goal 3: Description Enhance communication between and among behavioral health, law enforcement, EMS, Hospital, and Court systems.

Goal 3: OASAS? Yes Goal 3: OMH? Yes Goal 3: OPWDD? Yes

Goal 3: Need Addressed 1 Crisis Services

Goal 3: Need Addressed 2 Cross System Services

Goal 3: Need Addressed 3 Case Management/Care Coordination

Goal 3, Objective 1: Title Leverage existing structures to reinforce communication

Goal 3, Objective 1, Target Completion Date Dec 31, 2023

Goal 3, Objective 1, Description Existing structures, including the long-running Saratoga County human services agency Stakeholders meeting, will add a formal agenda item to address issues related to cross-systems issues and care coordination.



Office of Addiction
Services and Supports

Office of
Mental Health

Office for People With
Developmental Disabilities

2024 Needs Assessment Form Saratoga County Department of Mental Health and Addiction Services

Crisis Services Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Cross System Services Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Employment/volunteer (client) Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

Housing Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): Limited availability of clinically supported residential treatment services, though some development of resources is unfolding through public-private collaborations to address addiction recovery and crisis needs.

Non-Clinical Supports Yes

Applies to OASAS? Yes

Applies to OMH? No

Applies to OPWDD? No

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): CRPA services have significantly impacted engagement among those experiencing addiction. Saratoga County collaborates with local NGOs to ensure these services are offered; with addiction rates increasing, additional CRPA resources would be welcome.

Outpatient Treatment Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): As a direct result of workforce shortages, outpatient treatment resources continue to be limited. This affects all mental hygiene categories.

Transportation Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? No

Need description (Optional): Public transportation resources within Saratoga County are limited. The County geography is large and varied, with sections nested within the Adirondack State Park and others representing a more urbanized feel. Transportation is more easily accessed in less remote, more densely populated locales.

Workforce Yes

Applies to OASAS? Yes

Applies to OMH? Yes

Applies to OPWDD? Yes

Need Applies to: Both Youth and Adults

Do any of the Goals on the Goals and Objectives Form address this need? Yes

Need description (Optional):

LGU Representative: Michael Prezioso

Submitted for: Saratoga County Department of Mental Health and Addiction Services